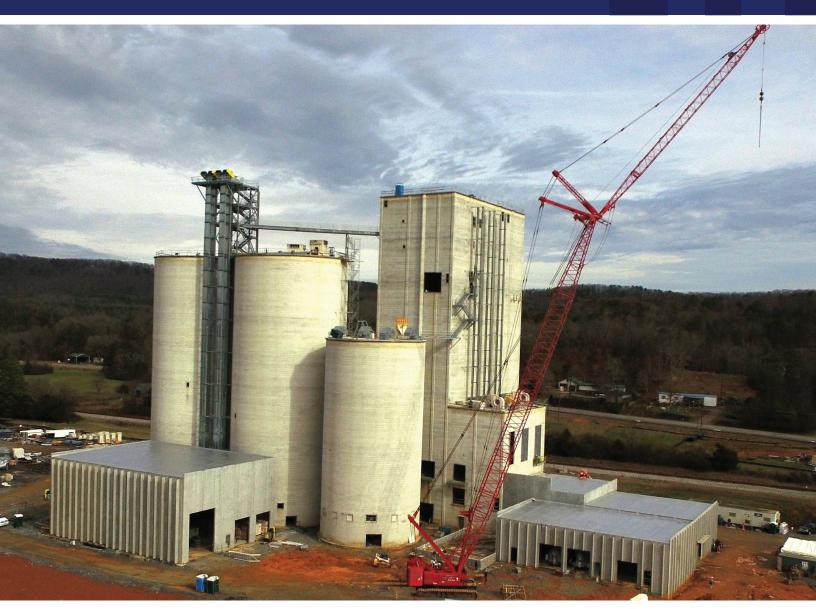
TODD& 515.232.0442 // www.tsargent.com January 2020 // Vol. 44 No. 1 SARGENT Can Do Review



PILGRIM'S // RANGER, GEORGIA

Construction continues at Pilgrim's new 20,000 ton per week poultry feedmill in Ranger, Georgia.

This new facility includes high-speed rail/truck receiving and grain transloading, 27 bulk ingredient bins to the dual batching/mixers and 24 bulk finished feed bins. There are 900,000 bushels of whole grain storage and a 4,200 ton soymeal silo. The facility includes three 75 ton per hour pelleting lines, as well as dual loadout lane for finished feed storage.

Todd & Sargent crews include Superintendents Randy Durby, Mike Taggart, James Beck, and Thomas Alexander; General Foremen Patricio Dominguez-Rosas and Steve Somers; Foremen Jesus Garcia, Eric Gay, Jose Ortiz-Benabe, Santiago Gomez-Fernandez, Sonny Williams, Edgar Cabazos, and Fabian Gaytan-Reyes; Leadmen Juan Lopez-Perez, Fidel Gudino, Esau Mosca, Nathan Hazlewood, Roger Mallicoat, Juan Patino, Lewis Thompson, Alex Brzenk, and Steve Foster.

As a leading global poultry and prepared foods company, Pilgrim's has 36 production facilities and 16 prepared foods facilities across the U.S., Puerto Rico, Mexico, the U.K., and Continental Europe. Pilgrim's has the capacity to process 45.2 million birds per week and produce 13.3 billion pounds of live chicken annually. Nearly one out of five chickens in the United States come from Pilgrim's.

NOTES FROM JON

We've seen significant transition at Todd & Sargent over the past several years as talented members of our team have moved on to their next chapter of life in retirement. We've also been preparing for this succession for many years, readying our next generation of talent to help us continue delivering great results. While our people may change, our focus on serving our clients is as strong as ever.

Our Leadership Team has spent the past several months looking at how we can best meet the needs of our clients now and in the future. These discussions have led to us recently expanding our T&S team with a couple people I'm excited to introduce.



Matt Christensen
Sr. Project Manager
Matt joined us in December with
nearly two decades of experience in
ag/industrial construction and project
management. Matt's role is to help
us make sure we consistently deliver
great projects to our clients and meet
their expectations.



Scott Sylvester
Director of Business Development
Scott brings nearly three decades
of experience in ag/industrial
construction and business
development. Scott's role is to help us
serve a broader and deeper array of
clients in both our current and related
markets. Scott's direct phone number
is 515.956.4805.

It's an exciting time at T&S. We are continuing to build the right team, with the right attitude, focused intently on innovatively serving the needs of our clients. While some of the faces may be new, our mission remains the same.

You James

LEE SARGENT RETIRES AS C.E.O.



Todd & Sargent announces the retirement of Lee M. Sargent. Lee retired as C.E.O. on December 31, 2019, after 52 years of service. Lee started working part time in 1962 during his high school years for his dad, Warren B. Sargent. He worked with the construction crew building the new warehouse at the Ames office on Arrasmith Trail and in 1965 building the wood cribbed grain elevator in Napier, Iowa. In 1970, Lee was hired full time after he graduated from Iowa State University with a B.S. degree in Civil Engineering and became a

Structural Engineer and Drafter in the Ames office.

In 1975, Lee became the Vice President of Engineering, and in 1981, he also became the Vice President of Operations. He became a specialist in the design and engineering of feedmills, flour mills, pet food facilities, grain elevators, industrial silos, and other industrial manufacturing facilities including biodiesel facilities.

From 1983 through 2005, Lee was the President and Chief Executive Operating Officer. His duties included developing, implementing, and managing overall corporate policies relating to Operations, Engineering, and Marketing. He was responsible for civil and structural engineering, silo design, structural analysis, slipform construction, and value engineering.



In 2006, Lee became Chairman of the Board and C.E.O. Upon his retirement, Lee will remain as Chairman of the Board and Jon Sargent will assume the role of C.E.O.

Through the years, Lee was affiliated with the Associated Builders & Contractors, American Feed Industry Association, National Council of Examiners for Engineering and Surveying, Kansas State University Feed Science



Advisory Board, and National Fire Protection Association 61 Board. Lee often attended the GEAPS, IPPE, and IAOM trade shows.

Lee and his wife, Sherry, live in Ames, lowa, and enjoy the winter months in Scottsdale, Arizona. Lee enjoys woodworking, golfing, and traveling.

Please join us in wishing Lee all the best in his retirement.

The Sargents: Dan Sargent, Phil Sargent, and Lee Sargent celebrating Lee's retirement.

WAYNE FARMS

OZARK, AL



The loadout annex expansion is complete at the Wayne Farms feedmill in Ozark, Alabama. This new loadout storage incorporates 14 bins with an approximate capacity of 3,000 tons and houses two 9-ton weigh lorry systems. Electrical and controls installation and coordination were also provided for redundancy in a loss-of-power event.

Todd & Sargent crews working on the construction of the annex included Superintendent Robby Shell; Foremen Mauro Gudino, John Deepe, and Luis Rojas-Tellez; and Leadman Jose Salas-Ibarra.

Wayne Farms LLC is the sixth-largest vertically integrated poultry producer in the United States. A subsidiary of Continental Grain Company, Wayne Farms owns and operates 11 fresh and further-processed facilities throughout the Southeast, and produces more than 2.6 billion pounds of poultry products each year.



BIRTHS

Congratulations to **Robert Clark** (T&S Engineering) and his wife, Julie, on the birth of their grandson Owen William Christianson on October 9, 2019, to Kaylyn and Matt Christianson of Ames, Iowa.

Congratulations to Mike Anderson (T&S Engineering) and his wife, Margaux, of Huxley, lowa on the birth of their daughter Abigail Elaine on December 11, 2019.

Congratulations to **Russ Long** (T&S Engineering) and his wife Pat on the birth of their grandson Landon Joseph Price on January 4, 2020, to Sarah and Michael Price of West Des Moines, lowa.

WEDDING

Congratulations to Michael Leners (T&S Engineer) and Erin Harris (T&S Project Coordinator) who were married on October 19, 2019 in Ames, lowa.

SYMPATHY

Our deepest sympathy goes out to Amber Lizotte (Field Secretary) and her family on the loss of her brother, Shawn Chonkolay, of High Level, Alberta, Canada, on November 19, 2019, at the age of 34.

Our deepest sympathy goes out to **Efrain Perez and Uziel Marcelino** (T&S Field) and their families on the loss of their father, Nicholas Perez of Mexico, on December 17, 2019, at the age of 59.

EMPLOYEE SPOTLIGHT



Shea Nelson began working at Todd & Sargent on February 13, 2012, in the Design Development Department as an Architectural Designer. Shea lives in Ankeny, Iowa, with his wife, Nicole; daughter Greta; and is expecting another child in April. His hobbies include cheering on the Iowa State University Cyclones, woodworking, and playing Tetris. Todd & Sargent would like to thank Shea for his years of service and hard work!



Patricio Dominguez-Rosas

Patricio Dominguez-Rosas began working at Todd & Sargent in 2013. He is currently a General Foreman working at the Ranger, Georgia facility. Patricio's home is in Texas when he is not traveling with Todd & Sargent. His family includes girlfriend Patricia Longoria and children Sara, Ethan, Dulce and Jr. Dominguez. He enjoys working with Todd & Sargent and getting to travel to new places. He also enjoys going back to Mexico to visit family and friends. Todd & Sargent would like to congratulate and thank Patricio for 7 years of service and hard work.

// PROJECT >

// LOCATION >

RAEFORD FARMS

SIMSBORO, LA



Crews have mobilized to begin construction of the new poultry feedmill for Raeford Farms in Simsboro, Louisiana. Dirt work is currently underway in preparation for piling and below-grade concrete pours.

When completed, this feedmill will be capable of producing over 12,500 tons of feed weekly, with considerations for future increased production. This facility will include 650,000 bushels of slipformed concrete whole grain storage, a receiving system of one high-speed rail pit and one ingredient truck pit, 100 ton per hour grinding system, 200 ton per hour batching and mixing systems, two 65 ton per hour pelleting systems, and a 3,084 ton capacity dual lane loadout area.

Todd & Sargent will also manage the mechanical and electrical installation, as well as installation of a precast warehouse, boiler room, maintenance shop, and office.

Todd & Sargent crews on this project include Superintendent Dennis Taggart; General Foremen Bill Schoba and Luis Rodriguez-Cruz; Foremen Dana Black, Rick Dorrel, and Billy Ross; and Leadmen Adrian Mebane, Filip Cruz-Hernandez, and James Dinger.



PARRISH & HEIMBECKER, LTD

DUGALD, MANITOBA





Construction of the sitework and below-grade concrete work has started at the new 25,003 metric ton (923,579 bushel) inland grain terminal for Parrish & Heimbecker in Dugald, Manitoba.

This slipformed workhouse will incorporate 20 bins including eight $21' \times 140'$ tall silos and twelve interstice bins. The facility will include a 500 metric ton per hour "dump through" truck scale and receiving system, a 1,500 metric ton per hour reclaim/rail shipping system, and

a 270 metric ton per hour truck loadout. Two 58' diameter x 130' tall annex silos will store enough grain to load a unit train. Reclaim out of these bins to the bulkweigher will be at 1,500 metric tons per hour. A pre-engineered metal building will house the receiving drive, office, and control room. There will also be a facility dust system, a 240 metric ton per hour cleaning system with dedicated dust system, and future plans for a dryer.

Crews include Todd & Sargent Superintendent Levi Joanette and Leadman Eric Farmer.

This facility will receive, store, and ship a variety of prairie grains. Grains to be handled include wheat, barley, canola, peas/lentils, oats, and soybeans.



T&S ANNIVERSARIES

SEPTEMBER // OCTOBER // NOVEMBER // DECEMBER

40+ Years

44 Randy Durby

30+ Years

31 Robert Clark

30 Michelle Sime

20+ Years 23 Bryan Coussens

10+ Years

17 Alex Kerrigan

15 Pete Clausen

10 Efrain Perez-Escobar

5+ Years

9 Jon Sargent

7 Clifton Bolden

5 Brian Watson

1+ Years

4 Sonny Williams

2 Roy Salas, Paul Zamora, Christine Gay, Edgar Cabazos, Fabian Gaytan-Reyes, Carlos Gonzalez, Mike Fertig

1 Justin Tracy, Haley Frederick, Lewis Thompson

PROMOTIONS

General Foreman // Luis Rodriguez-Cruz, Steve Somers

Foreman // Edgar Cabazos

Leadman // Alex Brzenk, Steve Foster, Javier Garcia

NEW HIRES

Office //

Design Management: Anna Riesen Sr. Project Manager: Matt Christensen Director of Business Development: Scott Sylvester

SAFETY CORNER

It's safety incentive time again, and this year we have a bumper crop of "Safety First" employees!

Safety incentives are based on each employee's individual safety performance. The goal is to reward those employees whose records reflect Todd & Sargent's "Safety First" values. At the end of each year:

- Safety jackets embroidered with the employee's name and the Todd & Sargent Safety Award logo are given out to every field employee who worked a minimum of 2,000 hours and who received no safety-related disciplinary actions.
- Hard hat stickers that highlight the number of years the employee has worked without a safety incident are given to employees with no safetyrelated disciplinary actions during the year.
- Membership to the President's Safety Club is awarded to every employee who works five calendar years (with a minimum of 2,000 hours worked each year) without any safety-related discipline. Recipients receive a belt buckle and a hard hat sticker, and have their name engraved on a plaque at the Ames home office. The recipients of this award are announced in the Can Do Review each year.

Todd & Sargent knows that the success of our Safety Program depends entirely on the dedication and involvement of all of our employees working together. Thank you so much for all of your hard work, and keep thinking "Safety First"!



2019 President's Safety Club Members

Maria Rojas Santiago Gomez-Fernandez Jason Gengler Edgar Ugalde-Ugalde Gilberto Morales // PROJECT >

// LOCATION >

RICHARDSON PIONEER

HIGH LEVEL, ALBERTA



Construction is under way for the Richardson Pioneer inland grain terminal in High Level, Alberta. Crews have finished the below-grade work and are building slipforms, preparing for a spring slip.

This facility will include a slipformed workhouse which will incorporate 23 bins, including six 32' x 130' tall silos, nine interstice bins, one end bubble bin, and six cleaning bins with interior core for future equipment. Total storage capacity in the workhouse is 625,700 bushels, with an additional 562,200 bushel capacity in two steel annex bins. This facility is designed with a 30,000 bushel per hour truck receiving system, 60,000 bushel per hour rail shipping system with fall protection, and 10,000 bushel per hour truck loadout and rail reclaim systems.



Todd &
Sargent crews
currently at this
site include
Superintendent
Russ Shady,
Foremen
Darcie West
and Travis
Musselman,
and Leadman
Michael Harker
and Eric
Farmer.

T&S JOBSITE OFFICE MANAGERS/SECRETARIES

Pilgrim's // Ranger, GA

Barb Durby - Office Manager
Katie Rogers - Secretary

Wayne Farms // Ozark, AL

Maria Rojas - Office Manager

Richardson International // High Level, Alberta

Amber Lizotte - Secretary

Sanderson Farms // Kinston, NC
Samantha King - Secretary

2019 SCHLORSHIPS AWARDED

Since 1995, Todd & Sargent has offered four educational scholarships each year to children of full-time T&S employees. Todd & Sargent would like to congratulate Bailey Taggart, Emily Taggart, Matthew Carlson, and Calvin Evans who were the winners of the 2019 scholarship program. They each received a check for \$500 to use for their educational needs. The scholarships are Todd & Sargent's way of promoting and helping children of our employees with their educational opportunities. Congratulations to all!



Mike Taggart's daughters Bailey
Taggart and Emily Taggart, were
the recipients of two of the 2019
Scholarships. Mike is a Todd & Sargent
Superintendent. Bailey (pictured middle)
is attending Utah State University in
Logan, Utah, and is majoring in Human
Movement Science. Emily (pictured right)
is also attending Utah State University
majoring in Business.



Matthew Carlson, son of Kathy Kiesling (Administrative Coordinator), is attending Iowa State University in Ames, Iowa, and is majoring in Journalism/Mass Communications.



Calvin Evans, son of Mike (Design Management) and Suann Evans, is attending Minneapolis College of Art & Design in Minneapolis, Minnesota, and is majoring in Animation.

NO-SHAVE NOVEMBER



Day 1 of No Shave November: Back Row (left to right): Brandon Norton, Craig Sondgeroth, Michael Leners, Jeff Moyer, Pete Clausen, Terry Stover, Greg Wesley, Mike Evans, Rick Knoll, Mike Anderson, Alex Feaker, and Greg Hudson. Front Row (left to right): Paul Noelck, Josh Schneider, Michelle Sime, Mark Schemmel, Tanner Fjelstad, Logan Koster, Kyle Greenwood, Clifton Bolden, and Charles Taylor.



Day 30 of No Shave November: Back Row (left to right): Scott Schoba, Jeff Moyer, Kolton Bruce, Kyle Greenwood, Terry Stover, Craig Sondgeroth, Logan Koster, Greg Wesley, Greg Huston, Charles Taylor, and Jon Sargent. Front Row (left to right): Michelle Sime, Mark Schemmel, Brandon Norton. Paul Noelck. Josh Schneider. and Michael Leners.

On November 1, Todd & Sargent participated in "No-Shave November" for the third year in a row. No-Shave November is a way to raise both awareness and funds for cancer research and prevention. The rules of No-Shave November are to put down your razor for 30 days and donate your monthly hair-maintenance expenses to the cause.

For each person who participated by not shaving for the full month of November, Todd & Sargent contributed \$100 on their behalf to the Prevent Cancer Foundation. The total donation for 2019 was \$3,200! Thanks to all who participated.

2019 Safety Jacket & Hard Hat Sticker Recipients

Scott Schoba Dennis Taggart Russ Shady Carlos Gonzalez Cruz Medrano Jose Gudino Travis Musselman Quin Squair Randy Durby James Beck Bill Schoba Mike Taggart Nathan Hazlewood Luis Rojas-Tellez Ryan Grasley Scott Winfield Fidel Gudino Maria Rojas Dan Morton Valentin Garcia Justin Tracy Spyro Crawford Jose Ortiz-Benabe Steve Somers Gilberto Morales Andres Godho Jose Salas-Ibarra Levi Joanette Richard Davis Uziel Marcelino-Mosca Thomas Alexander III

Randy Hullinger **Robby Shell** Epifanio Gudino Sonny Williams Paul Zamora Jose Ugalde-Rojo Darcie West Mauro Gudino Barb Durby James Stewart Dana Black Rodolfo Rodriguez Edgar Cabazos Juan Patino Shawn Ohlman Ardell Wahobin Eric Gay Reynaldo Rodriguez Roy Salas Adrian Mebane **Brandon Piercey** Coltin Livingston Mike Fertig Jason Gengler Hans Evers Casimiro Rangel Lewis Thompson Michael Schmidt Deven Nyuli Vonnie Holowaychuck

Thomas Alexander III Edgar Ugalde-Ugalde Juan Manuel Lopez-Perez Patricio Dominguez-Rosas Ramon Herrera-Martinez Santiago Gomez-Fernandez Luis Rodriguez-Cruz

UNITED WAY DAY OF CARING

On September 13, 2019 Todd & Sargent had 12 volunteers from the Ames office who took part in the "United Way Day of Caring." This is an annual event held every September where businesses provide hundreds of volunteers who help agencies complete projects around the county. This group spent the afternoon painting at the Eyerly Ball Story County Clinic.

Thanks to all of you for your afternoon of service!



Participants included (back row) Alex Feaker, Mike Leners, Bryan Coussens, Greg Hudson, and David Gravlin; (middle row) Jessica Lester, Christie Mohlke, Erin Leners, and Terry Stover; (front row) Christine Gay, Joanne Gregory, and Kathy Kiesling;

SANDERSON FARMS

KINSTON, NORTH CAROLINA



Construction of the whole grain silo expansion at the Sanderson Farms feedmill in Kinston, North Carolina is under way. The 76' diameter x 145' tall concrete whole grain storage silo (approximately 500,000 bushels) was slipped the week of January 6. The expansion includes a 12' x 17' x 22' deep boot pit expansion at the end of the existing receiving tunnel, new 30,000 BPH receiving leg and top transfer conveyor, 7' wide transfer bridge to the existing two corn storage silos, Laidig Clean-Sweep Reclaim

System, and a new electrical MCC building with new electrical service/installation.

Superintendent Epifanio Gudino; Foremen Efrain Perez-Escobar, Edgar Ugalde-Ugalde, Hans Evers, Julio Cruz-Santiago, Valentin Garcia, and Hector Diaz-Mendoza; and Leadmen Ramon Herrera-Martinez, Erik Herrera, and Uziel Marcelino-Mosca are currently working at the facility. Substantial completion is scheduled for April 2020.

Sanderson Farms is headquartered in Laurel, Mississippi, engaged in the production, processing, marketing, and distribution of fresh and frozen chicken and other prepared food items.

Todd & Sargent designed, engineered, and constructed the original Kinston mill in 2009/2010, added a second pelleting system in 2016, and is very happy to be working with Sanderson Farms at this facility once again.

Upcoming Trade Shows

January 28 - 30, 2020 - Booth #1729 International Production & Processing Expo (IPPE) Georgia World Congress Center Atlanta, Georgia

March 22 - 24, 2020 - Booth #1233 GEAPS Exchange 2020 Minneapolis Convention Center Minneapolis, Minnesota

Our Mission

Todd & Sargent Inc. is in business to serve the engineering and construction needs of our clients to help ensure their continued growth and success.

The "Can Do" Review is a publication of Todd & Sargent. Editor: Vickie Ayers
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