

“Can Do” Review



KENT CORP FEED MILL & GRAIN SCIENCE COMPLEX

IOWA STATE UNIVERSITY // *Ames, Iowa*

Construction of the Iowa State University Kent Corp Feed Mill & Grain Science Complex continues to progress forward.

Once complete, the complex will consist of a 101' feed mill tower, feed milling and mixing structures, grain storage bins, warehouse,

and a classroom building with laboratory space. The facility will be used to provide educational opportunities for students while also providing feed for animals at Iowa State's teaching and research farms. The mill will have the capability to produce 20,000 tons of feed per year.

Todd & Sargent crew:

Superintendent: Robby Shell | General Foreman: Eric Gay | Foremen: Mauro Gudino, Dana Black, and Efrain Perez-Escobar | Leadmen: Edgardo Herrera-Montes and Gilberto Morales



Scan to learn more about
Iowa State's Feed Mill Project

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NOTES FROM JON

Todd & Sargent has been part of the Ames community since our company started in 1933. Over that time, generations of employees have called Iowa State University their alma mater, including Warren Sargent, who won a Big Six pole vault title at what was then called Iowa State College in the 1930's. For that and many other reasons, we're excited to be partnering with Iowa State University on an educational feed mill being built right here in Ames, Iowa.

Going in, we were adamant that we didn't want this to be "just another project"—we wanted the project itself to be a learning experience for students. Our internship program this summer consisted entirely of ISU students, each of whom was involved in the project in one way or another. Classes of students have toured the facility under construction and our team has served as guest lecturer for classes as well. Weaving this project into students' experiences has been a unique way for them to learn throughout this construction process.

With a presence across the US and Canada, it is not often that we have the opportunity to build a project "right in our back yard". The opportunity to do so with a great institution like Iowa State University is a privilege. We'll look forward to seeing this structure on the horizon for generations to come. If you find yourself near Ames, I'd encourage you to drive west down Highway 30. When you cross State Avenue, look south and you'll see our work—you can't miss it!

Jon Sargent, President & CEO

EMPLOYEE SPOTLIGHT



**KYLE
GREENWOOD**

*Field Operations
Manager*

How long have you been with T&S?

I have been at Todd & Sargent for 16 years. I was a drafter for 13 years, Assistant Project Manager for 1, and Field Operations Manager for 2.

Where did you go to college? I went to DMACC in Ankeny. I have an associates degree in Computer Aided Drafting Technologies.

Tell us about your family.

I have been married to Megan since August of 2010. We have 2 kids, Anna who is 9 and Kurt who is 6.

Hobbies and/or what do you do in your spare time?

I enjoy hanging out with my family and friends, shooting, tractors, old cars, and motorcycles.

Favorite project that you have worked on?

My favorite projects are the GrainsConnect facilities and Chelsea Milling.

Kyle worked over 50 slips as a steel inspector before moving into Field Operations, which allowed him to work with a lot of our experienced field leaders and learn how our projects are built.



RANDY DURBY

Superintendent

How long have you been with T&S?

46 years - Started on September 1, 1975 at Story City, Iowa, one year out of high school.

Tell us about your family.

Married to Barb, daughters Jennifer and Tracy. One granddaughter, Carter.

Hobbies and/or what do you do in your spare time?

Probably fixing up old stuff. My wife and I have remodeled and flipped a number of houses across the country.

Favorite project that you have worked on?

I'd say building the pet food plants for Iams.

Randy has been around since back when we built relatively simple grain elevators and steel feed mills with mostly local help to now, when we build huge, state of the art projects all over the US and Canada with people from all over the world.



ERIC GAY

General Foreman

How long have you been with T&S?

9.5 years - I started April 21, 2012 at Gray's Harbor, Washington.

Tell us about your family.

Married with 4 kids. Call Nevada, IA, home and love the short commute. The two oldest have graduated, and looking forward to a third graduation this year. Still enjoy family outings and dinners with everyone at home.

Hobbies and/or what do you do in your spare time?

I love to fish and build Lego sets with my 7-year-old, but napping on the couch isn't too bad either.

Favorite project that you have worked on?

ISU! I love all the new responsibilities and collaborating with the office. A good team makes work enjoyable.

Eric was the one person on site early to start the ISU job and was able to help us successfully navigate the winter and early spring activities to give us a head start for the summer. Because of his hard work, Eric was promoted to General Foreman during our Foreman leadership seminar held this summer.

IN PROGRESS PROJECTS



NEW Cooperative Swine Feed Mill

Cooper, Iowa

Superintendent: Randy Durby | **General Foremen:** Patricio Dominguez-Rosas and Steve Somers | **Foremen:** Santiago Gomez-Fernandez, Sonny Williams, and Joseph Lance | **Leadmen:** Ramon Herrera-Martinez, Erik Herrera, and Dale Ganoe

NEW
COOPERATIVE INC.
NEW

Parrish & Heimbecker Inland Grain Terminal *Yorkton, Saskatchewan*



Superintendent: Levi Joannette | **General Foreman:** Travis Musselman | **Foremen:** Shawn Ohlman, Brandon Piercey, Donavon Henderson, and Justin Reid | **Leadmen:** Ryan Grasley, Mike Schmidt, and Nathanyle Schnittker



Bartlett Milling Flour Mill Expansion *Wilson's Mills, North Carolina*

Superintendent: James Beck
Foreman: Jose A Ortiz-Benabe
Leadmen: Uziel Marcelino-Mosca and Jose L Hernandez

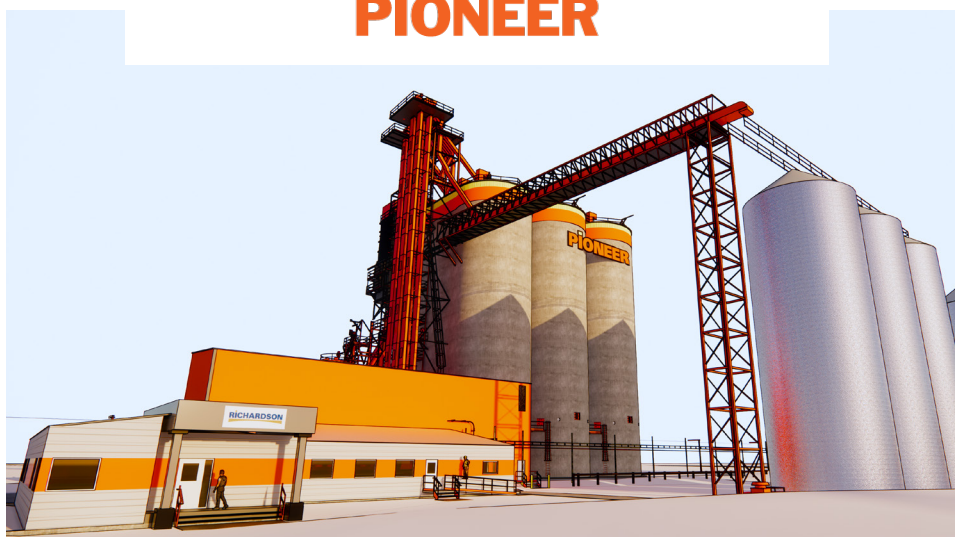
BARTLETTMILLING™
A SAVAGE COMPANY

Richardson Pioneer
Inland Grain Terminal
Hualien, Alberta

Superintendent: Russ Shady
General Foreman: Darcie West
Foreman: Scott Winfield



RICHARDSON
PIONEER



Richardson Pioneer
Inland Grain Terminal
Swan River, Manitoba

Superintendent: Russ Shady and John Hallam
General Foreman: James Stewart
Leadmen: Marcos Ramirez, Austin Charles, Charles Witt, Blair Moneyas, and Kristopher Catley

Cargill
Feed Loadout Facility
Kansas City, Missouri

Superintendent: Epifanio Gudino
Foremen: Hans Evers, Valentin Garcia, and Ariel Lopez-Galindo
Leadmen: Andres Godho and Martin Urenda

CargillTM



UPCOMING PROJECT



Summit Sustainable,
a portfolio company of:



Wheat Protein Ingredients Facility *Phillipsburg, Kansas*

Summit announced, "Upon completion of the ingredients plant and final conversion, the company will be the largest wheat protein producer in North America and will generate low carbon intensity renewable fuel. Summit will utilize best in class construction and engineering providers for the project."

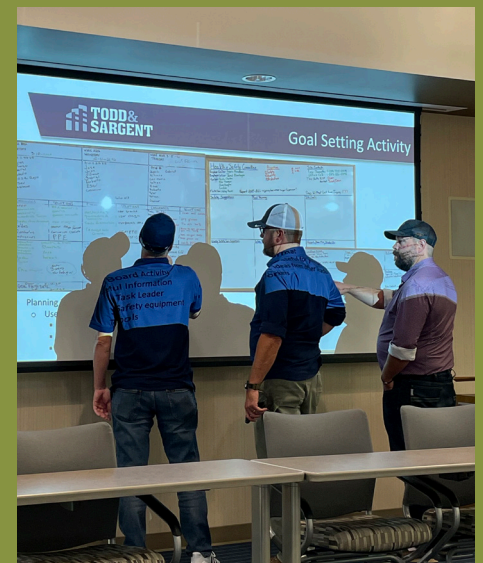
Todd & Sargent is proud to be partnering with Summit on this project!

FOREMAN TRAINING

In July, a group of T&S Foremen and General Foremen attended a leadership seminar at our Ames office. The group spent two days discussing jobsite processes, safety, employee development, and more. Two foremen, Eric Gay and Travis Musselman, were also promoted to General Foremen during the training. We look forward to watching this group, and all of our leadership, continue to grow!



Pictured Left to Right: Eric Gay, Nestor Badillo-Sepulveda, Joseph Lance, Pat Taggart, Carlos Rivera-Castro, Patricio Dominguez-Rosas, Fabian Gaytan-Reyes, Sonny Williams, Travis Musselman, Steve Somers, and Kyle Greenwood



BRINGING SAFETY TO THE FIELD

2021 brought a lot of changes to Todd & Sargent, and some of the best changes happened in the Safety Department. New management brought a whole new take on Safety, with a strong focus on engaging field employees in the safety process and sharing a commitment to safety at all levels of the organization. As you might expect, with a renewed focus comes some new goals!

Our first goal is to encourage engagement. It's important to remind the field that management works for them. Our office is built around the idea of service, and our purpose is to ensure the smooth running and safe operation of each jobsite. We're renewing our commitment to communicating and interacting with the field, so expect to hear a lot more from us in the future!

The next big goal is supporting training in the field and rewarding reporting of near misses and incidents. At the beginning of this upcoming year, we'll be hosting safety lunches at the jobsites again. This time around, instead of focusing on injuries, we'll be rewarding sites that have been training and reporting. We're already seeing positive changes in this regard and we want you to know how much we appreciate your effort and your trust in us!

The purpose of this renewed focus is to develop all of our crew members into skilled, safety-focused teammates. We want to reward safety consciousness at every level and every jobsite. Our goal is to develop a strong, sustainable safety culture that we can carry on into Todd & Sargent's future. The only safety program that works is the one that is used. Thank you so much for all your hard work and dedication. We can't do it without you!



ARE YOU PREPARED FOR WINTER WEATHER?

After a season of warm weather and easy living, winter is rolling around again. While you're digging out sweaters and boots and trying to remember where the ice scraper was stashed, here are a few tips for conquering mother nature...or at least taming her a bit:

- Layer up in proper winter gear and remove layers if you warm up. Layered clothing provides better protection than a single, thick garment. Keep your head covered and wear waterproof boots.
- Your body's thirst and hunger responses are muted in cold weather, so remember to stay hydrated and eat regular protein-rich meals. Be sure to drink non-caffeinated, non-alcoholic beverages and avoid excessive sugar and salt intake.
- Snow and ice accumulations can be very dangerous and should be removed from walkways, stairways, and overhead locations like roofs and eaves.
- Falls on ice can result in concussions and broken bones. Walk with care on icy surfaces. Take short, shuffling steps and keep your hands out of your pockets.
- If you venture out during a winter storm, try to take more heavily-traveled routes, since highway crews treat those roadways first.
- Give yourself extra time to get to work in the morning. Clear all the snow and ice from your vehicle, and drive cautiously. Make sure your tailpipe is clear of snow while warming up your vehicle, and make sure to clear your mirrors and lights are cleaned off.
- Don't use cruise control on icy roads. If your vehicle starts to slide, take your foot off both the gas and the brake, gently steering into the direction the back of your car is sliding.
- Ice must be at least 4" thick to walk or fish on – if it's less than 4" thick, stay off! Never trust ice covering fast-moving water, no matter how thick it is.
- Carbon monoxide from heaters and fires is a silent danger. Keep vents and discharge pipes free from snow and ice accumulations, and make sure you're not venting exhaust into an occupied space. Adequate ventilation is absolutely necessary to keep CO from building up.
- Finally, know the symptoms of cold stress! Frost bite, confusion, disorientation, and slurred speech are all indicators of hypothermia and need to be assessed by a medical professional immediately.

The injuries and car problems and head colds that come with winter weather can take a toll on anyone. A little bit of caution and some planning can keep you comfortable and in good shape.

NEW HIRES & PROMOTIONS

Welcome to the 18 new full-time T&S team members that joined us throughout the US and Canada during 2021!



Danielle Faust
Project Coordinator



Andres Rodriguez
Safety Manager



Kristen Naber
Asst. Project Manager



John Yount
Asst. Project Manager



Noah Kellogg
Engineering Drafter



Austin Hill
Engineering Drafter



Luke Sinclair
Engineering Drafter



Maddie Casady
Marketing Coordinator



Jake Poirier
MEP Specialist



Neal Smith
Designer/BIM Coordinator



Amy Robinson
Project Coordinator



CJ Frazer
Administrative Assistant



Lane Forster
Asst. Project Manager



John Hallam
Superintendent



John Womack
Crane Operator



Alisha Morphet
Field Secretary



Jennifer Harrison
Field Office Manager



Jackie Seare
Field Secretary

Congratulations to Eric and Travis on their promotions in 2021!



Eric Gay
General Foreman



Travis Musselman
General Foreman

Congratulations to Ashley on her new role with Todd & Sargent!



Ashley Haynes
Project Coordinator

MILESTONE ANNIVERSARIES

Celebrating our employees who reached anniversary milestones in 2021. Thank you for all your hard work and dedication to Todd & Sargent!

40 YEARS



Dennis Taggart

15 YEARS



Dana Black

1 YEAR



Alex Orellana

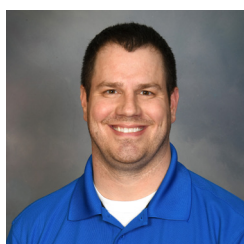


Martin Urenda

25 YEARS



Scott Schoba



Mark Schemmel



Faye Murray



Nestor Badillo-
Sepulveda

10 YEARS



Mauro Gudino



Julio Valdez Jr.



Stephanie Black

20 YEARS



Juan M Lopez-Perez

5 YEARS



Christie Mohlke



Kristen Naber



HOUSE OF RAEFORD

Simsboro, Louisiana

Construction is nearing completion for House of Raeford's new poultry feed mill.

This feed mill will be capable of producing over 12,500 tons of feed weekly with 2 pellet lines and space for one future. It includes 650,000 bushels of slipformed concrete grain storage, a receiving system of one high-speed rail pit and one ingredient truck pit, 100 ton per hour grinding system, 200 ton per hour batching and mixing systems, two 65 ton per hour pelleting systems, and a 3,084 ton capacity dual lane loadout area.



Todd & Sargent crew:

Superintendent: Dennis Taggart |
General Foremen: Bill Schoba and
Nestor Badillo-Sepulveda | Foremen:
John Deepe, Fabian Gaytan-Reyes,
Carlos Rivera-Castro, and Julio Cesar
Valdez, Jr. | Leadmen: Juan M Lopez-
Perez, Jose A Osornio, and Filip Cruz-
Hernandez



Visit our website to learn more
about this and other projects.



2021 SCHOLARSHIPS AWARDED

Since 1995, Todd & Sargent has offered educational scholarships to children of full-time T&S employees. Todd & Sargent would like to congratulate the winners of the 2021 scholarship program: Hailee Christensen and Kaylee Renee Reimers. They each received a check for \$1,000 to use for educational expenses. Congratulations to both!



Hailee Christensen, daughter of Matt Christensen (Senior Project Manager), is attending Iowa State University, and she is majoring in Chemical Engineering.



Kaylee Renee Reimers, daughter of Mike Fertig (Crane Operator), is attending Central Community College, and she is majoring in Health Science.

UNITED WAY DAY OF CARING

Todd & Sargent employees participated in the 2021 United Way Day of Caring by building a wheelchair accessible picnic table for ChildServe of Ames. This is an annual event held in September where businesses across Story County volunteer to complete projects for partner agencies of United Way of Story County. The volunteer team from T&S spent the afternoon of September 24 constructing the table and the following weeks painting the table "ChildServe purple" and ensuring the final touches were perfect before delivering the finished table on October 14.

Participants in this project, from left to right, were Luke Sinclair, Danielle Faust, Maddie Casady, Terry Stover, Kelly Taggart, Jon Sargent, and Christine Gay.





2905 SE 5th St.
Ames, Iowa 50010

Upcoming Conferences & Expositions

Todd & Sargent will be attending the following conferences and expos in the upcoming year. Please stop by and say hi to our team. We look forward to connecting with you in 2022.

National Grain and Feed Association

Country Elevator Conference
December 7-9, 2021
Chicago, IL
Booth 405

Grain Elevator and Process Society

GEAPS Exchange
March 26-29
Kansas City, MO
Booth 2612

International Association of Operative Millers

IAOM Annual Conference & Expo
May 2-5
Richmond, VA
Booth 428

International Production & Processing Expo

Annual Conference
January 25-27
Atlanta, GA
Booth B7925

Petfood Forum

Annual Conference
May 2-4
Kansas City, MO

"Can Do" is Todd & Sargent's motto and came from our founder Warren Sargent. In the 1960's, Warren was approached by a client who desperately needed help getting a facility up and running in time for harvest. Despite a full project load already, Warren was committed to helping and said "Can Do!" And we did. This philosophy lives on at T&S as a reminder that we as a company **Can Do** anything we set our minds to.

