

“Can Do” Review



AMBER WAVE // *Phillipsburg, Kansas*

Construction is nearing completion at Amber Wave’s new state-of-the-art wheat protein ingredients facility in Phillipsburg, Kansas.

This slipformed facility includes a 27,500 cwt flour mill with three lines and 108,230 bushel capacity grain storage between two silos. Starch from the flour produced in this mill will go on to produce ethanol in the existing ethanol plant onsite. Once operational, this facility will be the largest producer of wheat protein ingredients in North America within two years.

Todd & Sargent crew:

Superintendent: Randy Durby and Patricio Dominguez | General Foreman: Sonny Williams | Foreman: Santiago Gomez-Fernandez, Valentin Garcia, Dale Ganoie, Bradd Thompson, and Cruz Hernandez-Puentes | Leadman: Ramon Herrera-Martinez, Andres Godho, Luis Castillo-Lopez, Raymond Zapata, Joe Midkiff, Biron Valenzuela, Eduardo Mendez, Juan Cisnero-Velazquez, and Emilio Garcia

Todd & Sargent is celebrating 90 years!

Learn more inside

NOTES FROM JON

In 1933, a man named George Todd moved to Ames, Iowa at the age of 38 with his wife Frances and their two daughters. George had 20 years of experience building wood cribbed grain elevators across the Midwest and decided to start his own construction business. 25 years later, Warren Sargent moved from Pennsylvania back home to his native Iowa to partner with George Todd, and the Todd & Sargent name was born. While George Todd retired in the 1960's, his name and legacy live on in the company that we continue to steward for the next generation.

This year we're proud to celebrate our 90th anniversary and all that it represents. Over the past nine decades, Todd & Sargent has built hundreds of projects, provided thousands of jobs, and helped feed millions of people by building North America's ag infrastructure. Throughout this year, we'll be excited to celebrate the past 90 years with you and reflect on the company that we've become based on the hard work of so many.

With offices in Ames, Iowa and Winnipeg, Manitoba and project teams across the continent, we celebrate this milestone poised to do great things as we continue to build a team and a company to serve our clients who feed and fuel the world.



Jon Sargent, President & CEO

T&S MILESTONES

- 1933** - George Todd founds George Todd Construction, specializing in the construction and repair of wood cribbed grain elevators, annexes, and wood frame feed mills.
- 1958** - George Todd and Warren Sargent form a partnership; the Todd & Sargent name is born.
- 1960** - T&S completes its first steel structure, a feed mill for Goodman Milling in State Center, Iowa.
- 1961** - Warren pioneers the design of welded steel bins with no internal stiffeners, allowing for a smooth interior surface. T&S built many feed mills using these proprietary bins over the next two decades.
- 1962** - George sells his interest in the company to Warren; he remains with the company for several years.
- 1966** - T&S builds its last wood cribbed grain elevator for Farmers Coop in Lincoln, Iowa.
- 1968** - T&S builds its first project in Canada, a steel feed mill for Ralston Purina in Strathroy, Ontario.
- 1969** - T&S constructs its first concrete slipform structure, a feed mill for Ceres Land Company in Sterling, Colorado.
- 1983** - Lee and Phil Sargent take over day-to-day operations of the company.
- 1985** - Todd & Sargent Canada Ltd. is formally created; its first project is a grain elevator for Cargill in Dauphin, Manitoba.
- 2003** - T&S partners with West Central Coop to form Renewable Energy Group to build, manage, and operate biodiesel production facilities.
- 2022** - T&S Canada opens an office in Winnipeg, Manitoba.

90 YEARS OF TODD & SARGENT



George Todd's Wood Cribbed Grain Elevator Model

The Todd & Sargent name goes back to one of the early pioneers in the grain elevator construction business in Iowa. George Todd moved his family from Eagle Grove to Ames, Iowa in 1933 and started his wood cribbed grain elevator construction business, George Todd Construction. George would design the job, sell it, and serve as his own superintendent. He was well known in the industry, and his work stood for generations across the prairies of the midwest.

Most of George's jobs were within 100 miles of Ames, allowing him to visit the jobsites once or twice per week. At this time, George employed a handful of people to work on his projects.

Until the 1950's, most country elevators were wood cribbed. With this method, boards were nailed on top of each other until the desired height was reached, with heavy timbers placed at a diagonal at certain points to later be floored over to form the hopper. When finished, the exterior was often covered with galvanized metal sheeting. In the end, limited bin capacity, susceptibility to fire and termite damage, and a higher construction cost per bushel led to the end of these wood structures in the Midwest.

In the early 1950's, George's son-in-law, Clifford Ray, joined him in the business and it was renamed Todd & Ray Construction. Their business was going well when Clifford was tragically killed falling into an empty grain bin in 1954.



Warren Sargent & George Todd

With Warren Sargent looking to move back to Iowa from Pennsylvania and George looking for a successor for his business, the two were introduced and formed a partnership called Todd & Sargent Construction Company in 1958, when George was 62 and Warren was 42. Warren's investment in the partnership was \$4,500, with George contributing equipment he had in the business. Their arrangement continued until George sold his interest to Warren in 1962.

George continued to work with the company and served as a valued member of the board of directors. He retired in January 1969 and remained on the board until 1973. George passed away in March 1980 after a lengthy illness.

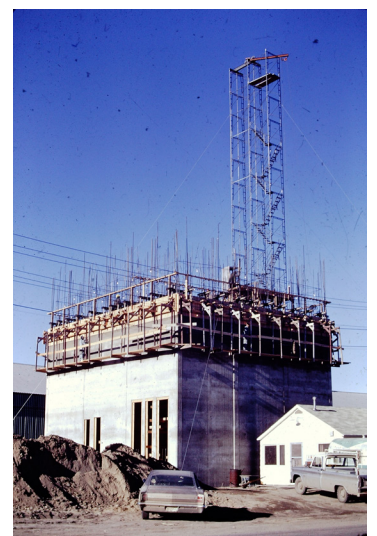
Stay tuned for more T&S history to be shared throughout 2023!



Wood Cribbed Elevator built in Union, IA



T&S's First Steel Feed Mill built for Goodman Milling in State Center, IA



T&S's First Slipform Structure, Feed Mill for Ceres Land Co. in Sterling, CO

EMPLOYEE SPOTLIGHT



**KEVIN
BAUMHOVER**

*Senior Process
Engineer*

Tell us about your time with T&S.

I've been with T&S for nearly 13 years. I started full-time as a very green field engineer in 2010 for the Leipsic, Ohio IAMS batching upgrade project, probably making Durby's life harder. I moved to the office in 2011 and have been in the Design Development group since, working from Designer up to where I'm at today, Sr. Process Engineer.

Tell us about your family.

My wife, Kirsten, and I live in Des Moines with our 2 dogs, Gigi & Sara. Gigi is a German Shepherd/Golden mix, and Sara is a mini-Shorthair Dachshund. Both dogs are 13 years old this summer and still have the energy to run around & get into trouble!

What are some of your hobbies/what do you like to do in your spare time?

I like to listen to music and play it poorly on my bass guitar. I also like to spend time outside, watch documentaries, skateboard, DIY house projects, learn new things, and spend lots of time with my best friend, Kirsten.

What is your favorite project you have worked on and why?

It's hard to pick a single project, because I've touched a lot in one way or another. I would pick Pilgrim's feed mills at Nashville, AR & Ranger, GA. These were my first foray tackling a feed mill layout from start to finish. Ray Powell (Pilgrim's PM) helped mentor me on a lot of how & why. I like to learn & improve things on each project I'm a part of, and it's amazing that the deeper you learn, the more you don't know comes to light. It is fun to apply the new knowledge and keep improving!



**BRADD
THOMPSON**

*Foreman
Phillipsburg, KS*

Tell us about your time with T&S.

I started with T&S in Cooper, Iowa a year and a half ago. I was offered a foreman position, which I accepted, and Todd & Sargent has treated me great ever since.

Tell us about your family.

I have a family of 5 with 3 great kids most of the time. I have a daughter and two sons that enjoy sports and hunting, and my wife who takes care of everything while I am away working.

What are some of your hobbies/what do you like to do in your spare time?

I enjoy hunting and fishing with my kids and going out motorcycle riding with my wife.

What is your favorite project you have worked on and why?

I would have to say that my favorite projects have been both Cooper and Phillipsburg due to the knowledge I've gained and the crews I have worked with.

PRESIDENT'S SAFETY AWARD

The Todd & Sargent Safety Committee is proud to announce the following recent recipients of the President's Safety Award. T&S Field employees receive this award, which includes a custom T&S belt buckle and hard hat sticker, every time they pass the milestone of having gone five years without receiving any safety-related discipline. Thank you to all of our people who are committed to working safely each day!

We are proud to recognize the safety accomplishments of each of the following employees:

Edgar Ugalde-Ugalde	Waupun, WI	Mitchell Gomez	Phillipsburg, KS
Fabian Gaytan-Reyes	Waupun, WI	Valentin Garcia	Phillipsburg, KS
Carlos Rivera-Castro	Waupun, WI	James Stewart	Grays Harbor, WA
Nestor Badillo-Sepulveda	Waupun, WI	Laurense Haukins	New Columbia, PA
John Womack	Waupun, WI	Mauro Gudino	New Columbia, PA

MILESTONE ANNIVERSARIES

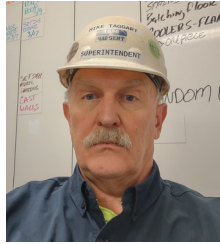
Celebrating our employees who recently reached anniversary milestones. Thank you for all your hard work and dedication to Todd & Sargent!

45 YEARS



Russ Shady
Superintendent

30 YEARS



Mike Taggart
Superintendent

20 YEARS



Alex Kerrigan
VP - Project
Development

10 YEARS



Patricio Dominguez
Superintendent



Nestor Badillo
General Foreman

5 YEARS



Logan Koster
Drafter



Laureuse Haukins
Laborer



Valentin Garcia
Foreman



Fabian Gaytan-Reyes
General Foreman



Carlos Rivera-Castro
General Foreman

1 YEAR

CJ Frazer	Development Coordinator	Lugo Fonseca-Ramirez	Laborer
Patrick McDougall	Engineer in Training	Marvin Garcia-Hernandez	Laborer
Ryan Bingaman	Project Manager	Juan Godho-Santiago	Laborer
Joe Wollenhaupt	Dir. Equipment Logistics	Santiago Gomez	Laborer
Shari Bryant	Drafter	Guadalupe Guerrero-Cepeda	Laborer
Reyna Serna	Recruiter	Andres Gudino-Rojo	Laborer
Esmerejildo Castaneda	Foreman	Tomas Juarez-Estrada	Laborer
Javier Colato	Foreman	Jose Leal-Mejia	Laborer
Adan Garcia	Foreman	Luis Martinez	Laborer
Bryan Hernandez	Foreman	Oliver Martinez-Franco	Laborer
Arturo Prado	Foreman	Aurelio Mendez	Laborer
Bradd Thompson	Foreman	Victor Mendez-Sanchez	Laborer
Jorge Aguirre	Leadman	Juan Olvera-Damazo	Laborer
Jose Castaneda	Leadman	Lenin Padilla-Carpano	Laborer
Jose Garcia	Leadman	Rodil Perdomo-Paz	Laborer
Agustin Gomez	Leadman	Angel Ramirez-Mendieta	Laborer
Roberto Mendoza-Maldonado	Leadman	Jose Reyes-Soto	Laborer
Joe Midkiff	Leadman	Sergio Rivas	Laborer
Rodolfo Olivares	Leadman	Daniel Roblero	Laborer
Jesus Ortega	Leadman	Aureliano Rojas-Ramirez	Laborer
Edgar Abrego-Franco	Laborer	Venancio Rojas-Ramirez	Laborer
Jose Alfredo-Torres	Laborer	Ernesto Sotero-Lopez	Laborer
Miguel Bautista	Laborer	Elvin Torres-Ortiz	Laborer
Gerardo Castaneda-Sandoval	Laborer	Margarito Utrera-Garcia	Laborer
Juan Crisostomo	Laborer	Biron Valenzuela	Laborer
Javier Cruz-Ortiz	Laborer	Maximiliano Vidana-Bencomo	Laborer
Juan Diaz-Diaz	Laborer		

PROJECTS IN PROGRESS

IOWA STATE UNIVERSITY



Iowa State University // Feed Mill Complex

Ames, Iowa

Foreman: Bryan Hernandez and Dana Black



King Milling // Flour Mill Expansion

Lowell, Michigan

Superintendent: Epifanio Gudino and Steve Somers | General Foreman: Ariel Lopez-Galindo | Foreman: Jose Ortiz-Benabe, Javier Colato, and Esmerejildo Castaneda | Leadman: Uziel Marcelino-Mosca, Jose DeLaHoya, Jorge Aguirre, Jose Garcia, and Alberto Diaz



United Cooperative // Dairy Feed Mill

Waupun, Wisconsin

Superintendent: Dennis Taggart, Mike Taggart, and Tony Mancillas | General Foreman: Fabian Gaytan-Reyes, Carlos Rivera-Castro, Nestor Badillo-Sepulveda, and Ismael Leija | Foremen: Severiano Yanez-Hernandez, Edgar Ugalde-Uglade, Julio Cesar Valdez, Jesus Ortega, Arturo Prado, and Adan Garcia | Leadman: Juan Manuel Lopez-Perez, Luis Ugalde-Enriquez, Jose Orniso, Roberto Mendoza-Maldonado, Agustin Gomez, and Cervando Pioquinto



Country View Family Farms // Feed Mill

New Columbia, Pennsylvania

Superintendent: Robby Shell | General Foreman: Eric Gay | Foreman: Mauro Gudino, Efrain Perez-Escobar, and Marco Morales | Leadman: Edgardo Herrera-Montes, Gilberto Morales, and Jose Castaneda | Field Engineer: John Yount



AGP // Storage Expansion

Port of Grays Harbor, Aberdeen, Washington

Superintendent: Russ Shady | General Foreman: Jim Stewart
Foreman: Erik Herrera and Martin Urenda

BIRTHS AND WEDDINGS

Congratulations to **Terry Stover** (Drafter) and his wife Courtney on the birth of their daughter, Lakelyn Dove, on September 7, 2022.

Congratulations to **Brandon Norton** (Pre-Construction Manager) and his wife Nicole on the birth of their daughter, Goldie Mae, on September 23, 2022.

Congratulations to **Logan Hansen** (Engineer in Training) and his wife Mallory on the birth of their son, Morgan Louis, on January 23, 2023.

Congratulations to **Hunter Chamberlin** (Project Expeditor) and his wife Morgan on their marriage on February 26, 2023.

PROMOTIONS & NEW ROLES

Congratulations to the following individuals on their recent promotion!



Brandon Norton
Pre-Construction
Manager



Brian Watson
Director of Project
Management



Ryan Bingaman
Project Manager



Kyle Greenwood
Director of Field
Operations



Christie Mohlke
VP - People



Kevin Baumhover
Sr. Process
Engineer



Biron Valenzuela
Leadman



Cruz Hernandez
Foreman



Dale Ganoe
Foreman



Ismael Leija
General Foreman



Ariel Lopez-Galindo
General Foreman

NEW HIRES

Welcome to our newest
T&S team members!



Ewatt Roberts
Asst. Project
Manager
Ames, IA



Brian Wittmeier
Senior Estimator
Winnipeg, MB



Susanne Elliott
3D Drafter
Winnipeg, MB



Kelvin Cousin
Asst. Project
Manager
Winnipeg, MB



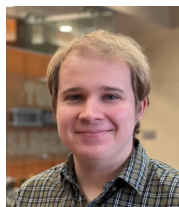
Chris McAulay
Project Manager
Ames, IA



Paul Colvig
Design Manager
Ames, IA



Davis Hunt
Asst. Designer
Ames, IA



Kendall Osier
Drafter
Ames, IA



Adam VanHaften
Estimator
Ames, IA

NEW BOARD MEMBER



Todd & Sargent is pleased to announce the appointment of Randy Roller as the new Chair of our Canadian Board of Directors.

Randy currently holds the position of Vice President & General Manager of Facilities and Store Planning at The North West Company, based in Winnipeg, Manitoba. In addition, Randy brings 30 years of operational experience in agricultural construction.

Randy holds an ICD.D designation and has board experiences in both the private and not-for-profit sectors. He is currently Vice Chair of the Board for EMILI, a digital agriculture accelerator based in Manitoba.

Todd & Sargent is excited to bring Randy's leadership and experience to the Board where he can contribute to the future growth and overall success of the organization.



2905 SE 5th Street
Ames, Iowa 50010

Foreman and General Foreman Leadership Training

In November, a group of 15 T&S Foremen and General Foremen attended a leadership seminar at our Ames office. The group spent three days discussing jobsite processes, technology on a project, safety, employee development, and more from internal and external topic experts. Two Foremen, Ariel Lopez-Galindo and Ismael Leija, were also promoted to General Foremen during the training. We look forward to watching this group, and all of our leadership, continue to grow!



"Can Do" is Todd & Sargent's motto and came from our founder Warren Sargent. In the 1960's, Warren was approached by a client who desperately needed help getting a facility up and running in time for harvest. Despite a full project load already, Warren was committed to helping and said "Can Do!" And we did. This philosophy lives on at T&S as a reminder that we as a company **Can Do** anything we set our minds to.

