

“Can Do” Review



COUNTRY VIEW FAMILY FARMS // *New Columbia, Pennsylvania*

Construction of Country View Family Farms' new swine feed mill in New Columbia is now complete.

This 176' tall slipformed concrete feed mill has the capacity to produce 8,000 tons of finished feed per week. The facility includes 626,000-bushel capacity of whole grain storage, truck and rail receiving systems, an 86 ton per hour grinding system, a 120 ton per hour pelleting system, and a 107,804 CF dual lane loadout.

Thank you to the crew for another safe and successful project!

Todd & Sargent Crew:

Superintendent: Robby Shell and Steve Somers | **Foreman:** Mauro Gudino, Jose Ortiz-Benabe, Jose Castaneda, Bryan Hernandez, and Marco Morales
Leadman: Juan Lopez-Perez and Edgardo Herrera-Montes

Project Stats

T&S Man Hours: 173,536 hours worked
Subcontractor Hours: 19,628 hours worked
Cubic Yards of Concrete Slipped: 5,507 CY

NOTE FROM JON

It's a fun time at Todd & Sargent, with great people and growing opportunities. With as much as we've had going on lately, I wanted to provide an update of some of the exciting things happening across our teams:

- **United States:** Our US team is growing to better support our clients, hiring 14 new team members at our Ames office in 2024. We're running out of room, so are looking at how we can improve and maximize our existing space! We are building a team dedicated to world-class execution, including our 250+ team members in the field.
- **Canada:** Headquartered in Winnipeg, our Canadian team now consists of a dozen people in the office and over 70 in the field. We are currently building one of our largest Canadian projects. It has been amazing to see this talented team come together over the past several months with the "Can Do" attitude that we've always been known for.
- **Industrial:** We have assembled a specialized team of experts dedicated exclusively to the design and construction of complex food and ag processing facilities; everything from oilseed and biofuels to malting and pet food. We recently convened in Minneapolis for an Industrial team summit to discuss long-term goals and market opportunities. Great things to come here.
- **Internships:** Investing in our next generation of talent has been a huge win the past several years. One way we've done this is through a robust internship program that connects us with an outstanding group of 5 to 10 university students each summer who join us to receive hands-on experience and meaningful mentorship. This program not only supports their development but also helps us tackle important internal projects and introduces fresh perspectives that keep our company moving forward.

As we grow, we hold onto a saying I heard years ago: "Bigger isn't better; better is better." Our goal has never been to be the biggest company, it's to be the best company we can be. While growth tends to be a natural outcome of improvement, our focus remains on getting better every day and trusting that success will continue to follow.

The world is full of uncertainty, but as we look to the future I'm absolutely certain that with a team of extraordinary people, extraordinary things will continue to happen.



Jon Sargent, President & CEO



PROMOTIONS & NEW ROLES

Congratulations to the following individuals on their recent promotion or new role!



Dale Steinke
Foreman



Roberto Mendoza
Foreman



Jose Rosas
Leadman



Andres Gudino
Leadman



Hernan Cortez-Alberto
Leadman



Jose Gudino
Leadman



Miguel Bautista
Leadman



Lesley Whitten
Director of
Operations - Canada



Kevin Baumhover
Design Manager



Riley Owen
Assistant Designer



Kristen Black
Training &
Development Lead

NEW HIRES

Welcome to our newest T&S team members!



Tom Szentag
Asst. Project
Manager
Winnipeg, MB



Ella Zapata
Design Drafter
Winnipeg, MB



Vickie Borges
Operations
Coordinator
Winnipeg, MB



Sebastian Putzke
Preconstruction
Manager
Winnipeg, MB



Larry Spellerberg
Structural Engineer
Ames, IA



Emma Moritz
Engineering
Drafter
Ames, IA



Adam Kratzke
Asst. Project
Manager - Industrial
Minneapolis, MN

CONGRATULATIONS!

Congratulations to **Suzanne Elliott** (Designer) and her husband Michael on the birth of their daughter Isabelle Peggy on July 29, 2024.

Congratulations to **Terry Stover** (Drafter) and his wife Courtney on the birth of their daughter Aarolyn Valley on October 22, 2024.

Congratulations to **Reyna Serna Garcia** (Field Recruiter) and her husband Sal on their marriage on May 22, 2024.

Congratulations to **Patrick McDougall** (Engineer in Training) and **Heidi (Haugstad) McDougall** (Accounting Associate) on their marriage on June 8, 2024.

Congratulations to **Kristen (Naber) Black** (Training & Development Lead) and her husband Andrew on their marriage on June 28, 2024.

Congratulations to **Dylan Anna** (Sr. Project Manager - Industrial) and his wife Emily on their marriage on July 20, 2024.

Congratulations to **Kaylin (Petrak) Willey** (Project Management Intern) and her husband Blake on their marriage on August 3, 2024.

Congratulations to **Austin Hill** (Drafter) and his wife Maddie on their marriage on October 19, 2024.

PROJECTS IN PROGRESS



House of Raeford // Grain Storage & Receiving
Rose Hill, North Carolina

Superintendent: Epifanio Gudino | **General Foreman:** Bill Schoba, Eric Gay, and Ariel Lopez-Galindo | **Foreman:** Valentin Garcia, Rodolfo Olivares, and Luis Fuentes-Romero | **Leadman:** Gilberto Morales, Luis Castillo-Lopez, Jose DeLaHoya, Venancio Rojas-Ramirez, Camilo Benitez-Garcia, Alberto Diaz, Jose Rosas, Alejandro Lopez, and Edwin Montiel | **Crane Operator:** John Womack



Star of the West // New Flour Mill
Ligonier, Indiana

Superintendent: Randy Durby, Mike Taggart, and Russ Shady
General Foreman: James Beck and Sonny Williams | **Foreman:** Santiago Gomez-Fernandez, Erik Herrera, Dale Ganoe, and Bradd Thompson | **Leadman:** Ramon Herrera, Nathan Hazlewood, Madison Mosley, Biron Valenzuela, Jose Santiago, Jeffrey Brasher, Emilio Garcia, Javier Espino-Lopez, Jesus Galaviz, and Rolando Perez-Soriano | **Crane Operator:** Will Quick



United Cooperative // Soybean Meal Storage
Waupun, Wisconsin

Superintendent: Tony Mancillas | **General Foreman:** Ismael Acosta-Martinez | **Foreman:** Jesus Ortega, Adan Garcia, and Tyler Burbridge | **Leadman:** Miguel Bautista, Juan Olvera-Damazo, and Oliver Martinez-Franco | **Crane Operator:** Mike Fertig



Miller Milling



Miller Milling // Storage Expansion & Equipment Install
Saginaw, Texas

Superintendent: Patricio Dominguez-Rosas | **General Foreman:** Nestor Badillo-Sepulveda | **Foreman:** Julio Valdez Jr. and Javier Colato | **Leadman:** Andres Godho, Jose Garcia, Daniel Roblero, Alfredo Corril, Juan Cervantes, and Hernan Cortez-Alberto

DID YOU KNOW?

In 2024, Todd & Sargent had over 22,300 man hours dedicated to Safety. These hours included daily safety meetings, more than 260 various trainings in the field, and every employee in the Ames office going through OSHA training to receive their OSHA 10 or OSHA 30 certification.



PROJECTS IN PROGRESS CONTINUED

HEARTLAND CO-OP



Heartland Coop // Shuttle Train Loading Facility
Millerton, Iowa

Superintendent: Dennis Taggart | **General Foreman:** Fabian Gaytan | **Foreman:** Severiano Yanez-Hernandez, Edgar Ugalde-Ugalde, Martin Urenda, Roberto Mendoza-Maldonado, Arturo Prado, and Placido Chavez | **Leadman:** Luis Ugalde-Enriquez, Jose Gudino, Jorge Aguirre, Andres Gudino-Rojo, Leonardo Figueroa-Pastrana, and Domingo Perez-Diaz

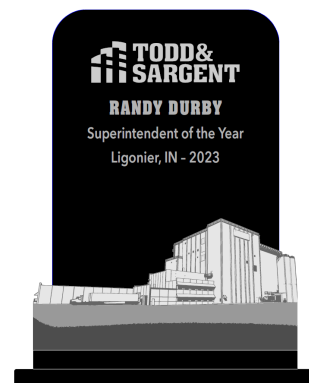


Parrish & Heimbecker // Flour Mill
Red Deer, Alberta

Superintendent: Garth Killbery, Jamie McCulligh, Lyndon Fehr, and Ian Modin | **General Foreman:** Brayden Rowe and Steven Matsalla | **Foreman:** Leland Bramley, Nathan Cail, Dale Steinke, Ryan Mansell, and Colin Pollock | **Safety Officer:** Sheldon Geddes

SUPERINTENDENTS SEMINAR

Todd & Sargent's Superintendents and leadership team met in Nashville earlier this year for their annual Superintendents Seminar. During the meeting, Randy Durby was announced as Todd & Sargent's 2023 Superintendent of the Year. Randy received a custom trophy and a one ounce gold double eagle coin. In 2023, Randy's crew worked on two jobs, working a total of 180,633 man hours. These hours included the Ligonier flour mill slip, which was one of the largest slips Todd & Sargent has completed to date. Robby Shell was named Runner-Up Superintendent of the Year, and Dennis Taggart was named Second Runner-Up Superintendent of the Year. Congratulations to Randy, Robby, and Dennis!



Randy Durby



Robby Shell



Dennis Taggart

EMPLOYEE SPOTLIGHT



**JOEL
HILDEBRAND**
*Project Manager
Winnipeg, MB*

Tell us about your time with T&S.

I've been with T&S since January 2024. It's been great to be a part of a refreshing new team. The energy coming over has been great!

Tell us about your family.

I have a wife and two kids; Lucy (2) and Theo (4). There is never a dull (or quiet) moment at my house.

What are some of your hobbies/what do you like to do in your spare time?

I have been curling since I was young. I still curl in a men's league one a week. I also enjoy BBQ'ing (grilling).

What is your favorite project you have worked on?

RED DEER!

Joel came to T&S in 2024 with significant industrial experience. Joel's career to date has included a variety of jobs including: Journeyman Carpenter, Superintendent, and Operations Manager. His extensive experience has made him a uniquely qualified person to lead Red Deer and all the challenges this major job brings.



**CARLOS
RIVERA-CASTRO**
*General Foreman
Waupun, WI*

Tell us about your time with T&S.

I have been with T&S for about 7 years. I started in Nashville, AR as a welder.

Tell us about your family.

My wife and most of my family live in Texas, so when we all get together, we always have a good time.

What are some of your hobbies/what do you like to do in your spare time?

My wife and I like to make plans to travel and see new places. I also like fishing and playing sports once in a while.

What is your favorite project you have worked on?

This is hard question because I enjoy every place I get to work at, but I think my favorite was in Simsboro, LA because we met good people and worked for a great client.

When you work with Carlos, you see a positive, hardworking, and skilled problem solver. He believes in developing our people into the tradesmen we need to best serve our clients. He has recently been involved with starting up feed mills, and ensuring that they are running in top condition for our clients.



MILESTONE ANNIVERSARIES

Celebrating our employees who recently reached anniversary milestones. Thank you for all your hard work and dedication to Todd & Sargent!

30 YEARS



Stephanie Taylor
Accounts Payable
Specialist

20 YEARS



Pete Clausen
Drafting Leader

15 YEARS

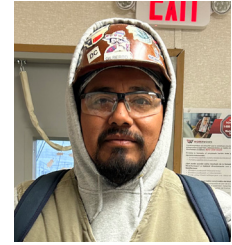


Kevin Baumhover
Design Manager

10 YEARS



Brian Watson
Dir. of Project
Management



Gilberto Morales
Leadman

5 YEARS



Jose Osornio
Leadman



Luis Castillo-
Lopez
Leadman



Jose Gudino
Leadman

Not Pictured: Rodolfo Rodriguez, Laborer - 5 Years

1 YEAR

Sydney Chicos
Seana Godbold
Brandon Pochinco
Sam Stecklein
Tyler Burbridge
Luis Fuentes-Romero
Placido Chavez
Alejandro Lopez
Artemio Rios
Jesus Galaviz-Calderon
Edwin Montiel
Juan Carmona-Perez
Jair Ramirez-Carmona
Emiliano Puentes
Ricardo Montoya
Juan Rojas-Ramirez
Jose Jimenez-Hernandez
Carlos Lopez-Ibarra
Luis Corril-Gutierrez
Adriana Guzman Castro
Jesus Olvera
Robin Hernandez
Leonel Rojas-Ramirez
Victor Cordova-Cruz

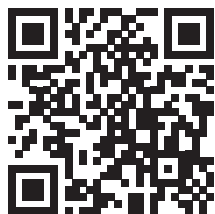
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Erwin Ventura-Reyes
Hector Rojas-Ramirez
Gustavo Rojas-Ramirez
Julio Botzoc-Hernandez
Pascual Domingo-Alanzo
Arturo Gutierrez
Marcos Domingo-Jorge
Braulio Lazarin-Rodriguez
Hernan Cortez-Alberto
Mary Chicas-Alverenga
Panfilo Hernandez
Martir Cruz-Valle
Vicente Cruz-Valle
Blake Bailey
Jose Salas-Perez
Carmen Matute
Cindy Ramos
Tony Chavez-Flores
Saul Sanchez-Olvera
Miguel Luna-Martinez
Noe Gomez-Hernandez
Rafael Morales
Luis Vazquez
Selena Hernandez

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of the Can Do Review on our website
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tsargent.com/can-do

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Find T&S at these 2025 Conferences and Tradeshows

Exhibiting

International Production and
Processing Expo (**IPPE**)
Atlanta, GA – Jan. 28 - 30
Booth A1421

GEAPS Exchange
Kansas City, MO – Feb. 22 - 25
Booth 1625

IAOM Annual Conference
Oklahoma City, OK – Apr. 29 - May 1
Booth 311

Considering attending
IPPE? Use code EX14970 for
complimentary registration!

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Attending

GEAPS Coolest Show
Winnipeg, MB – Jan. 8 - 9

Clean **Fuels** Conference
San Diego, CA – Jan. 20 - 23

National **Ethanol** Conference
Nashville, TX – Feb. 17 - 19

International **Biomass** Conference
Atlanta, GA – March 18 - 20

Petfood Forum
Kansas City, MO – April 28 - 30

We hope to see you there!

"Can Do" is Todd & Sargent's motto and came from founding partner Warren Sargent. In the 1960's, Warren was approached by a client who desperately needed help getting a facility up and running in time for harvest. Despite a full project load already, Warren was committed to helping and said "Can Do!" And we did. This philosophy lives on at T&S as a reminder that we as a company **Can Do** anything we set our minds to.

