

“Can Do” Review



STAR OF THE WEST // *Ligonier, Indiana*

Construction of Star of the West’s new flour mill in Ligonier, IN is nearing completion.

This mill includes a pasteurization system that uses steam and vibration to eliminate pathogens like salmonella in the wheat before sending it to the flour process. This system will be the first application of this technology in a wheat flour mill as well as the largest installation of the technology in the United States. The mill will produce 15,000 cwt (1.5 million pounds) of soft wheat flour and 5,000 cwt (500,000 pounds) of pathogen mitigated flour each day, increasing the company’s overall daily flour milling capacity by 45%. Once operational, Star of the West’s total milling capacity will be 48,060 cwts (4.8 million pounds) of flour per day.

Thank you to our crew as they complete another safe and successful project!

Todd & Sargent Crew:

Superintendent: Randy Durby, Russ Shady, and Mike Taggart | **General Foreman:** James Beck and Sonny Williams | **Foreman:** Santiago Gomez Fernandez, Erik Herrera, and Bradd Thompson | **Leadman:** Ramon Herrera Martinez, Nathan Hazlewood, Biron Valenzuela, Jeffery Brasher, Emilio Garcia, Javier Espino Lopez, Jesus Galaviz Calderon, and Rolando Perez Soriano | **Crane Operator:** Will Quick

Project Stats

Man Hours Worked to Date: 366,916 hours
Cubic Yards of Concrete Slipped: 6,652 CY
Rebar Used: 335 tons (670,065 lbs)

NOTE FROM JON

There's nothing more important than each of our people heading home safely at the end of every day. We want working at Todd & Sargent to be a positive for everyone; our team should walk away each evening with new knowledge and experiences, never an injury.

In an industry where your surroundings are, by definition, changing constantly, this is far easier said than done. And whether you're on a jobsite or in the office, there are no shortage of distractions to take your attention away from the task at hand. Constant awareness is critical. Later in this issue, you'll see a new safety campaign we're rolling out: "Dónde Está Tu Cabeza? / Where's Your Head?" This is one example of how we're working to drive continuous awareness and keep our team focused on safety at all times. We're excited for this to become part of the language we use to keep each other engaged with safety throughout each day and throughout each project.

Training is a key part of driving awareness as well. We recently had employees—our entire office team and all titled employees in the field—participate in an OSHA 10-hour or 30-hour training program to create awareness of the hazards we face in the projects we build, and how to prevent those hazards from causing harm.

Our goal is for safety to not just be something that we do, but part of who we are. It's not about checking boxes—it's about being present in each moment to protect yourself and others. Please join me in placing a renewed focus on keeping yourself and those around you safe, whether it's at work or at home. And next time you're doing something risky, ask yourself—where's your head?



Jon Sargent, President & CEO



PROMOTIONS

Congratulations to the following individuals on their recent promotion!



Jose Gonzales Sanchez
Leadman



Gustavo Ochoa
Leadman



Brian Watson
Vice President -
Project Management



Adam Moeller
Pre-Construction
Manager

IN MEMORY

We are saddened to share that Robert Clark passed away on February 18, 2025 at the age of 68. Robert was a beloved member of the Todd & Sargent team for 36 years, and he was an all around great guy. He recently retired from T&S on December 31, 2024 after an accomplished and dedicated career.

Throughout Robert's career at T&S, he played a pivotal role in numerous projects, helping shape the success of T&S and leaving a lasting impact on the projects and people he worked with.

Some of Robert's projects include: Country View Family Farms Swine Feed Mill - New Columbia, PA; Wayne-Sanderson Farms Meal Silo - Mocksville, NC; Richardson Inland Grain Terminals - Swan River, MB, Huallen, AB, and High Level, AB; Sanderson Farms Poultry Feed Mill - Mineola, TX; Cobb Poultry Feed Mill - Albany, KY; and ICM/The Andersons Ethanol Facility - Albion, MI; among many others.

Robert was a man of diverse passions. Outside of work, he found joy in music, classic cars, and tinkering in his garage. His eclectic taste spanned The Beatles, blues, gospel, and country, often shared with loved ones during gatherings around Julie's Sunday dinners. He embodied selflessness, whether helping strangers in need, mentoring friends, or reveling in his role as "Papaw" to his five adoring grandchildren.

Our thoughts and deepest condolences go out to Robert's wife, Julie; his children, Cason and Kaylyn; and his entire family. Robert will be greatly missed, but his legacy will continue to inspire us all.



NEW HIRES

Welcome to our newest T&S team members!



Levi Smith
Designer
Ames, IA



Max Drancik
Asst. Project
Manager
Ames, IA



Alan Smith
Estimator
Ames, IA



Austin Nolley
Engineer in Training
Ames, IA



Cason Clark
IT Director
Ames, IA



Cale Murray
Engineering Drafter
Ames, IA

EMPLOYEE SPOTLIGHT



SAM STECKLEIN

*Assistant Project
Manager*

Ames, IA

Tell us about your time with T&S.

I've been with T&S for almost a year and a half now as an Assistant Project Manager.

Tell us about your family.

My fiancée Julia and I are getting married at the beginning of May and will be honeymooning on the island of Kauai. We're excited to start our lives together and add to our family which currently consists of an 80 pound mutt named Cujo.

What are some of your hobbies/what do you like to do in your spare time?

In the summers, I enjoy fishing as well as spending a good amount of time on the golf course. In the fall and winter time, you'll find me bow hunting whitetails or chasing coyotes.

What is your favorite project you have worked on?

Picking a favorite project is easy, considering I've only been on the Ligonier job since I've been with T&S. However, I've really enjoyed seeing the process of how we build a flour mill, and due to the size of the project, I've gotten to see many different scopes of work which has been very beneficial for my growth and understanding of the industry as a whole. Being surrounded by an experienced and knowledgeable team in the field as well as working with an owner that we have a great relationship with has made this job really fun to be a part of.

"Sam is a solid assistant project manager who lives our core values. He jumps in on learning new things and is always great about asking questions and being a reliable resource for the project team. When Sam is given a task, he finds a way to get it completed even if he's never done it before. His interaction with clients, field crews, and office colleagues is always professional."

- Brian Watson, VP - Project Management



EDGAR UGALDE

Foreman

Millerton, IA

Tell us about your time with T&S.

I started working with Todd & Sargent in 2014. My first job was in Oakwood, Texas. In 2018, I was promoted to Foreman. I am currently working at the Millerton, Iowa jobsite.

Tell us about your family.

I have been happily married to my wife Veronica since 2020. We have a daughter named Arleth.

What are some of your hobbies/what do you like to do in your spare time?

When I am not working, I enjoy riding horses and traveling. My favorite place to go is Mexico to see my family and spend time with my father, Asoncion Ugalde.

What is your favorite project you have worked on?

There have been many projects over the years and all of them had something special, but the project in Phillipsburg, Kansas stands out the most. We had an excellent crew and experiencing the whole process of building a flour mill from the very beginning made this job a favorite.

"Edgar can figure out how to get the job done and has never been afraid of hard work if that is what it takes. He always has the Can Do attitude."

- Dennis Taggart, Superintendent



MILESTONE ANNIVERSARIES

Celebrating our employees who recently reached anniversary milestones. Thank you for all your hard work and dedication to Todd & Sargent!

35 YEARS



Michelle Sime
Field Payroll
Specialist

10 YEARS



Ismael Acosta-Martinez
General Foreman



Mike Fertig
Crane Operator



Kelly Taggart
Project Expediting
Supervisor



Erik Herrera
Foreman

5 YEARS



Matt Christensen
Sr. Project Manager



Scott Sylvester
VP - Business
Development



Julio Valdez
Foreman

Not Pictured: Jose DeLaHoya, Leadman - 5 Years

1 YEAR

Patrick Pogwizd
Riley Owen
Joel Hildebrand
Sandy Fodchuk
Will Pigg
Niki Stade
Garth Killbery

Design Drafter
Assistant Designer
Project Manager
Office Manager - Canada
Design Drafter
Assistant Project Manager
Superintendent

Rolando Perez Soriano
Victor Sulub Garza
Gaudencio Moreno
Juan Longoria Quezada
Jose Cortez Benitez
Saul Longoria Martinez
Jonathan Gomez

Leadman
Laborer
Laborer
Laborer
Laborer
Laborer
Laborer

CONGRATULATIONS!

Congratulations to Mike Willman (Designer) on his retirement! Mike retired from Todd & Sargent on January 10, 2025, marking the end of a 30 year career with the company. Throughout the years, Mike has worked on projects in all of the industries we serve, and earned a reputation as one of our top flour mill experts! His innovative design approach, ability to connect with clients, passion for excellence, and dedication have left a lasting impact on everyone who has had the privilege of working with him.

We wish Mike all the best and many miles on his bike during this next chapter!



Congratulations to Fabian Gaytan (General Foreman) and his wife Susana Jahaira Castro Varela on the birth of their daughter Hannah Gaytan Castro on February 16, 2025.

PROJECTS IN PROGRESS



House of Raeford // Grain Storage & Receiving
Rose Hill, North Carolina

Superintendent: Epifanio Gudino | **General Foreman:** Eric Gay, Ariel Lopez Galindo, and Bill Schoba | **Foreman:** Valentin Garcia, Rodolfo Olivares, and Luis Fuentes Romero | **Leadman:** Gilberto Morales, Luis Castillo-Lopez, Jose DeLaHoya, Venancio Rojas Ramirez, Camilo Benitez-Garcia, Alberto Diaz, Jose Rosas, and Alejandro Lopez | **Crane Operator:** John Womack



Heartland Coop // Shuttle Train Loading Facility
Millerton, Iowa

Superintendent: Dennis Taggart | **General Foreman:** Fabian Gaytan and Nestor Badillo | **Foreman:** Severiano Yanez Hernandez, Jose Ortiz Benabe, Edgar Ugalde Ugalde, Martin Urenda, Roberto Mendoza Maldonado, Bryan Hernandez, Arturo Prado, and Placido Chavez | **Leadman:** Juan Lopez Perez, Luis Ugalde Enriquez, Jose Gudino, Jorge Aguirre, Andres Gudino Rojo, Leonardo Figueroa Pastrana, Gustavo Ochoa, and Domingo Perez Diaz



United Cooperative // Soybean Meal Storage
Waupun, Wisconsin

Superintendent: Tony Mancillas | **General Foreman:** Ismael Acosta Martinez | **Foreman:** Jesus Ortega and Adan Garcia | **Leadman:** Miguel Bautista, Juan Olvera Damazo, Oliver Martinez Franco, and Jose Gonzalez Sanchez | **Crane Operator:** Mike Fertig



Miller Milling // Storage Expansion & Equipment Install
Saginaw, Texas

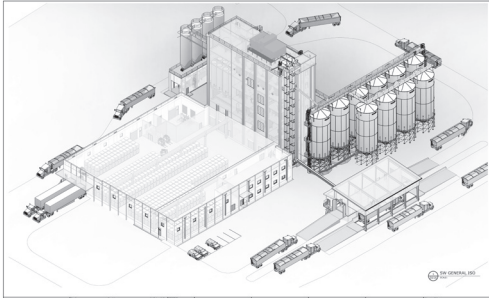
Superintendent: Patricio Dominguez Rosas | **Foreman:** Julio Valdez Jr. and Javier Colato | **Leadman:** Andres Godho, Jose Garcia, Daniel Roblero, Alfredo Corril, Juan Cervantes, Cristian Vazquez and Hernan Cortez-Alberto



Parrish & Heimbecker // Flour Mill
Red Deer, Alberta

Superintendent: Garth Killbery, Jamie McCulligh, Lyndon Fehr, Clint Spraggs, and Ian Modin | **General Foreman:** Brayden Rowe and Steven Matsalla | **Foreman:** Scott Winfield, Shawn Ohlman, Joseph Sass, Leland Bramley, Nathan Cail, Dale Steinke, Ryan Mansell, and Colin Pollock | **Safety Officer:** Sheldon Geddes

UPCOMING PROJECTS



Green Acres Milling
Oat Processing Facility
Albert Lea, Minnesota

Superintendent: Robby Shell



The DeLong Co.
Grain Storage Expansion
Port of Milwaukee, Wisconsin

Superintendent: Tony Mancillas

FIELD CREW UPDATES

NEW SAFETY CAMPAIGN



Todd & Sargent is implementing a safety awareness campaign to reduce minor injuries titled "Dónde Está Tu Cabeza?/Where's Your Head?" at our United States jobsites. To do this, we have looked to our past and wrote a series of stories to help share the facts that contributed to minor injuries and near misses. Our goal is for everyone to learn these lessons without experiencing the trauma of an injury. Along with monthly stories shared during Toolbox Talks, we will be distributing posters, stickers, and swag to be placed on hardhats and all around our work areas to keep everyone's head in the game.

It's hot, it's cold, you're uncomfortable, Where's your head?

No matter where you're at or what you're doing, at work or at home, ask yourself "Where's your head?" to make sure you're prepared to safely and properly complete the task at hand.



CANADIAN FIELD LEADERSHIP TRAINING

T&S Superintendents in Canada are in the process of completing a leadership program put on by YPO (Young Presidents Organization) in a field leadership series. The program includes presentations, peer-to-peer discussions, and interactive workshops designed to build on skills to implement meaningful, top-down change to build a foundation for long-term growth at all levels in the field. The group has been very inspired and early feedback on the value of the program has been very positive.





2905 SE 5th Street
Ames, Iowa 50010



Check out this and previous issues of the Can Do Review on our website by scanning the QR code or visiting tsargent.com/can-do

Connect with Us



@ToddAndSargent

Our Canadian Office is Moving!

Todd & Sargent's Canadian office opened in Winnipeg, Manitoba on July 2, 2022. After three years, the team has outgrown their space at D-430 Dovercourt Drive.

Our targeted moving date is May 12, 2025, at which time you can find us at Unit 6, 3 South Landing Drive, Oak Bluff, MB R4G 0C4.

We look forward to expanding on our commitment of serving Canada's feed, flour, grain, and industrial construction industry as our talented team continues to grow!



NEW for 2025!

Todd & Sargent is introducing an email version of our newsletter! Sign up on our website at tsargent.com/can-do or talk to a T&S employee to get on our email list.

